THE COALITION OF MEN FOR POSITIVE CHANGE

REVISED 03 / 2009

BY LAWS

The Coalition of Men for Positive Change is committed to the intellectual development of youth and the economic empowerment community based on the following precepts: respect for family, spirituality, justice and integrity.

VISION STATEMENT

The Coalition of Men for Positive Change seeks to serve as a beacon of leadership by utilizing our diverse talents to create an environment where our children are motivated to achieve and to empower our people to become self-sufficient shareholders in the economic and social fabric of the communities we serve.

The name of this organization shall be **"The Coalition of Men For Positive**

Change" (Coalition) and shall be carried on the letterhead and all official documents of the organization. The principal office of this organization shall be **2880 David Walker Drive # 110 Eustis, Florida 32726.** The geographical area served shall be the Lake County area which includes but is not limited to the surrounding areas of central Florida.

Organized as a non-for profit organization, with the purpose of providing and creating Vision, Opportunity and Empowerment within the community and committed to building strong community partnerships, while enriching our childrens Heritage. The organization shall be inclusive in its efforts for public involvement. This organization shall be non-profit and non-partisan. No substantial part of the activities of the organization shall consist of the publication or dissemination of materials with the purpose or attempting to influence legislation. The organization will, however, promote voter registration and the political process.

The "Coalition of Men For Positive Change" seeks to convene a pool of diverse individuals to improve the quality of life of our communities and enhance educational and economic opportunities for all **Americans.**

The properties of this organization are irrevocably dedicated to charitable and educational purposes. No part of the net earnings, properties or assets of this organization on dissolution or otherwise, shall inure to the benefit of any person or individual or any member or director of this organization. Upon liquidation or dissolution, all properties and assets and obligations shall be distributed and paid over to an organization dedicated to charitable and educational purposes, provided that the organization continues to be dedicated to the exempt purposes as specified under the IRS code **Sec 501 (c)(3).**

Section 1: *Membership: shall be open to those who have a genuine interest* in the goals and purposes of the Coalition of Men For Positive Change. There shall be two (2) classes of membership in the organization, "Regular and "Associate". Persons between the ages of **18** and **21** shall be considered associate members without voting power. Associate members in good standing and meeting the requirements of regular membership will automatically become voting members on their **21st** birthday.

Section 2: *Any person twenty-one **(21) years** of age or older, of good character*, dedicated to the purposes of this organization will be eligible for regular membership upon acceptance of hislher application by the Board of Directors the ("Board") and payment of such dues and initiation fees as may from time to time be fixed by the Board.

Section 3: *Election of Membership:* Each individual being processed for membership shall submit hislher application to the Membership/Nominating Committee. Within 60 days of such submission the Board must determine its recommendation for approval or disapproval to the membership for final determination. The membership shall elect new members only at specified meetings.

Section 4: *Fees Dues and Assessments:* Each member in good standing must pay, within the time and on the conditions set by the Board, the initiation fee and annual dues in amounts to be fixed from time to time by the Board. The dues and fees at the time of their determination shall be equal for all members. At the discretion of the Board, upon the advice and consent of the President, in extraordinary circumstances, dues and fees may be waived for a member. The "Coalition" has elected to operate on a fiscal year beginning on October1 st and ending on September 30th of each year. Initial dues shall be **$135.00.**

Section 5: *All members: are expected to actively participate in the initiatives* and activities of the organization. All members shall participate in at least one (1) initiative per year to remain active and retain the right to vote. All members are encouraged to continually serve on at least one committee.

Section 6: *Membership: shall be automatically terminated upon death,* resignation or dues delinquency of sixty (60) days. Furthermore, membership shall be automatically terminated if the Board, by a majority vote, determines that a member has ceased to meet the qualifications set forth in Section 1 of this article, or has engaged in action or conduct detrimental to the organization. Paid dues are non-refundable.

Section 1: **Regular Meetings:** The members of "The Coalition of Men For Positive Change" shall hold at least **6** meetings per year. The calendar for all regularly scheduled meetings in the following year shall be established by the President at the Annual Meeting.

Section 2: **Annual Meeting:** The Annual Meeting of the membership shall be held on such date and time during the month of August as shall be fixed by the Board. The meeting's purpose shall be for the election of the Board, reporting of the organization's operation and activities for the preceding year and transaction of such other business as may properly come before the meeting. If, for any reason, Directors are not elected at the Annual Meeting or an adjournment thereof, the Board shall cause the election to be held at a special meeting as soon thereafter as is practicable. At any such meeting, the members may transact any other business with the same effect as at any Annual Meeting. Elected officials will assume office effective **October 1st•**

Section 3: **Special Meetings:** Special meetings of the membership may be called at any time by the President, by order of the Board, by any five members of the Board, or by one-third (1/3) of the members giving proper notice. It shall be the duty of the Secretary to notify the membership of all special meetings.

Section 4: **Meeting Notice:** Notice of any special meeting and all Annual Meetings, stating the time, place and purpose thereof, shall be served personally, by mail or email upon each member entitled to vote at such meeting, not less than ten (10) days not more that thirty (30) days before such meeting. If mailed, such notice shall be addressed to each member entitled to vote at his address as it appears on the books and records of the organization.

Section 5: **Annual Meeting Agenda:** The purpose for which the Annual Meeting is held shall be in accord with the following agenda and order of business:

i. Minutes of previous meeting Report of the Treasurer Report of the President
ii. Report of the Nominating Committee
iii. Nominations and Elections of members of the Board of Directors Other business specified in the notice of the meeting
iv. New Business

Anyone or more members entitled to vote, may request, in writing addressed to the Secretary not less than sixty **(60)** days before the Annual Meeting, inclusion on the agenda of any business that may properly come before the meeting.

Section 6: Voting: Each member in good standing present shall be entitled to vote. No member shall vote by proxy. The Board may fix in advance a date, not more than twelve (12) days prior to the date of any meeting of members as a record date for determining members entitled to vote. If no date is so affixed, any person who becomes a member at least thirty (30) days before a meeting is convened shall be entitled to vote.

Section 7: Quorum: For the purpose of the Annual Meeting, or any special meeting of the members, a quorum shall consist of twenty-one (21) members or two-thirds (2/3) of the membership entitled to vote, whichever is less. In the absence of a quorum at any meeting or adjournment thereof, any officer entitled to preside may adjourn the meeting. At any such adjourned meeting, any business may be transacted which might have been transacted at the originally scheduled meeting.

ARTICLE VI

BOARD OF DIRECTORS

Section 1 : Board of Directors: The property and affairs of the "Coalition" shall be managed and controlled by a Board of Directors, which shall consist of elected officers, the immediate past president.

Section 2: Membership: The Board shall consist of any member of the organization who is in good standing and is a resident of the geographic area served by "Coalition", as outlined in Article 1. The Board shall at all times be divided into three classes so that the terms of one-third **(1/3)** of the members (or as near to as is pragtical) shall expire each year.

Section 3: Election and Term of Office: The Nomination Committee hereinafter provided for shall make nominations. The terms of service of a member of the Board shall be two (2) years. No person shall be elected to be a member of the Board, for more than two (2) consecutive two (2) year terms, as indicated above, except that a Board member originally elected to complete an unexpired term may be elected to no more than two (2) consecutive (2) year terms in addition to the original term served as an interim Board member. In no event shall a Board member serve more than one (1) interim term. Upon completion of two full two (2) year terms, at least one (1) year must lapse before a former member of the Board is again eligible for election to the Board.

Section 4: Increase in the number of Board Members: In the event of an increase in the number of Board members as a result of revision of the Certificate of Incorporation or in these by-laws the additional Board members shall be elected by the members at any meeting and shall be classified in such manner as to fulfill the requirements of Section 2 of Article Six.

Section 5: Vacancies: Any vacancy of the Board caused by death, resignation, removal, inability to act, or by any other cause, may be filled for the unexpired portion of the term, by vote of a majority of the Directors at any meeting ofthe Board.

Section 6: Meetings of the Board: In addition to the Annual Meeting, the Board shall meet at least six (6) times a year at a time and place designated by the Board. Meeting attendance will include participation via conference call.

Section 7: Notice of Meetings: Notice of each meeting other than the Annual Meeting, setting the time an place thereof, shall be delivered to each Director by mailing to his last known address at least seven (7) days prior to the meeting; notification may also be made by telephone or email at least (3) days before the meeting.

Section 8: Special Meetings: Special Meetings of the Board shall be held at the call of the President, or upon the written request of two-thirds (2/3) of the directors. Special Meetings shall only be convened for compelling reasons, and the President shall be present, and preside over the meeting unless compelling reasons preclude his attendance or his presiding over the meeting. The Directors shall specify the business to be considered at such meeting, and no other business may be conducted. The same rules apply as to quorum as regular meetings of the Board.

Section 9: Quorum: At any meeting of the Board, one-third **(1/3)** of the Directors in office shall constitute a quorum. Less than a quorum may have meetings from time to time until a quorum is present**.**

Section 10: Absence: Any Director who is absent from three **(3)** consecutive **Board meetings without good and sufficient reason, after consideration and recommendation by the Board, may be removed from the Board by majority vote of the members at the next Annual Meeting.** The Secretary shall notify the membership of the name of any Board member who has missed three consecutive meetings without prior notice to the Board. He shall also make the motion to remove any member of the Board who has missed three **(3)** consecutive meetings without good and sufficient cause.

Section 11: Removal: Any member of the Board may be removed for cause, including incapacity to act, by vote of the Board and approval of the members at an Annual Meeting or a special meeting provided there is a quorum of not less than a majority presented at the meeting at which such action is taken. An individual may be reconsidered as a board member after **(2)** two years and a recommendation to the Board from the Nominating Committee.

Section 1: **<u>The Officers of this Organization shall be</u>** President, Vice President of Operations, Treasurer, Secretary, Director of Programs, Parliamentarian and Past President. Their terms of office shall be the same as the Fiscal year of the Organization which is from *October 1st through September 30th.* Officers shall be elected by the general membership at its Annual Meeting, nominations having been made by the Nominating Committee. Officers shall serve for staggered terms of up to two **(2)** years or until their successors are elected. Officers shall not hold the same office for more than two **(2)** consecutive terms. All Officers shall be members in good standing. All Officers shall attend at least one half **(1/2)** of regularly scheduled meetings annually. Any Officer who fails to meet the regular scheduled meeting requirement is subject to removal from office. Officers must be Members of good moral character. During the first year, the President will vote only in the event of breaking a tie vote.

Section 2: **<u>President</u> shall be the official head of this organization** with responsibility for charting the strategic direction and leading the membership towards execution of organizational goals. Preside at all of the organizations meetings and have general supervision of the organization's affairs. Serve as ex-officio member of all committees. Ensure that board resolutions are carried out. Appoint all committee chairs and provide recommendations for who should serve on committees. Prepare agenda for board and general membership meetings. Call special meetings if necessary. Conduct new board member orientation. Work with committees to recruit new board members. Serve as spokesperson for the organization. Periodically consult with board members on their roles and help them assess their performance. Initially, the President will serve a one **(1)** year term.

Section 3: **<u>Vice President of Operations</u> shall serve in the capacity of President** when the President is absent and will perform duties as assigned by the President and the Board. The initial term for this position shall be two (2) years.

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Section 4: **<u>Treasurer</u> shall be the chief financial officer of the organization** with responsibility for ensuring the continued financial growth and solvency. Act as chairperson of the Finance Committee. Maintain intimate knowledge of the organization's monetary commitments to its stated goals and objectives. Manage, with the Finance Committee, the board's review of and action related to the board's financial responsibilities. Prepare or have prepared, all financial documentation (annual budget, balance sheet and income statement) and present to the board and the membership for approval. Provide answers to all of the board and membership financial questions. The initial term for Treasurer shall be for two **(2)** years.

Section 5: <u>Secretary</u> shall be the chief records officer of the organization with responsibility for ensuring communication to the membership and internal reporting. Serve on the Executive Committee. Maintain all board and general meeting records and ensure their accuracy and safety. Develop, maintain and disseminate board and general meeting minutes. Establish, monitor and maintain communication channels with national and local alliance partners. Develop, administer and maintain active and inactive membership database. Provide notice of meetings of the board and/or of a committee when such notice is required. The Initial term for Secretary shall be one **(1)** year.

Section 6: <u>Director of Programs</u> shall be the lead architect of the organization's community service efforts with responsibility for creating a portfolio of plans to address the **"Core Four"** campaign and other civic issues as identified by the chapter membership. Maintain knowledge of the organization and personal commitment to its goals and objectives. Obtain knowledge of operational policies, political sensitivities and logistical challenges of programs to be implemented, generates coherent programs for the organization from board/committee proposals. Develop innovative events that enhance and support the theme of the organization utilizing the resources of the community. Assure adequate representation of diversity in terms of target population and subject ideas. Organize all program unit sessions, which means overseeing the whole process from the initiating of a program to the evaluation of the program to the facilitation and outcome of the program. Report to the board members the results or change of status of the programs. Oversee the program committee. Work with the Vice President of Operations to ensure adequate promotion internally and externally of the organization. The initial term for the Director of Programs shall be for two **(2)** years.

Section 7: <u>Past President:</u> the immediate Past President shall be a full Board member, chair the Advisory Board and act as the advisor to the current President and Chairman and Board.

Section 8: <u>Parliamentarian</u> while not an officer of the organization shall act at the request of the presiding officer at any meeting of the Organization to insure that all such meetings are conducted in an orderly manner. The initial period for this position shall be for one **(1)** year

Section 1: Standing Committees shall be as follows:

1. **Corporate/Public Relations**
2. **Education**
3. **Health & Wellness**
4. **Membership/Nominating Committee**
5. **Mentoring**
6. **Economic Development**

Section 2: Committee Roles and Responsibilities

- **Corporate Relations/Public Relations**

The Corporate Relations/Public Relations Committee shall be responsible for developing and managing the Chapter's corporate partnership program and fund raising efforts as approved by the Chapter's Board of Directors. This Committee shall also be responsible for the administration, planning and execution of all matters associated with the Chapter's public relations program.

- **Education Committee**

The Education Committee shall be responsible for the administration, planning and execution of all matters associated with the Chapter's education program as approved by the Chapter's Board of Directors.
The Executive Committee shall cause minutes to be kept of its meetings and they shall be submitted to the Board of Directors at its next succeeding meeting.

- **Health & Wellness Committee**

The Health & Wellness Committee shall be responsible for the administration, planning and execution of all matters associated with the Chapter's health and wellness program as approved by the Chapter's Board of Directors.

- **Membership/Nominating Committee**

The Membership Committee shall be responsible for the management of the new member application process, membership participation, attendance at monthly meetings, reinstatement of former members, as well as assessment of potential Associate and Honorary members. The Nominating Committee will be responsible to develop and maintain a current list of potential candidates to insure the best possible slate of Officers and Board of Directors. This committee will also make recommendations to the Board for reinstatement of members that have been previously removed from the Board or from membership.

- **Mentoring Committee**

The mentoring Committee shall be responsible for the administration, planning and execution of all matters associated with the Chapter's mentoring program as approved by the Chapter's Board of Directors.

- **Economic Development Committee**

The Economic Development Committee shall be responsible for developing and managing the organizations' economic development program as approved by the Board.

Section 1: All Officers shall be elected by a majority vote and shall hold office for a staggered term of up to two **(2)** years. In the event of a vacancy, the Board shall fill the vacancy for the balance of the term. General elections will be held at the August meeting every year.

The By-Laws of this Organization may not be amended, repealed or added to, or new By-Laws adopted without written notice having first been sent by mail or email to each member at his address shown by records of the Organization, or waiver of said notice by each member, and an affirmative two-thirds majority vote of the Organization's members present at the time said proposed amendment(s) are voted upon.

Fiscal Year

The fiscal year of the organization shall be *October 1st through September 30th* or as otherwise set by the Board of Directors and approved by the membership.

Audit

The financial transactions of the organization and its books and accounts shall be audited annually and/or a financial report prepared by an independent certified public accountant selected by the Board of Directors.

Checks

All checks, drafts and orders for payment of money by the organization shall be signed by such officers with such number of signatures as the Board of Directors or Executive Committee may specify by resolution. Two (2) signatures will be required.

Parliamentary Authority

The rules contained in Robert Rules of Order Revised shall govern the organization in all cases in which they are not inconsistent with these bylaws and the bylaws of the Coalition of Black Men For Positive Change.

The Coalition of Men For Positive Change will focus on leadership development in the following four areas:

- **Mentoring**
- **Education**
- **Health & Wellness**

- **Economic Development**
- Develop plans and goals to implement "Core Four":

CORE FOUR

Program Areas Include:

MENTORING: provides a means for the "Coalition" to guide youth in life experiences. Through Reaching One More training program, our volunteer members become certified mentors, advocates and role models for their youth. Through chapter operated one-on-one and group mentoring efforts, our members forge relationships that positively impact our greatest resource, our youth.

EDUCATION: is the key to opportunity. Other initiatives will include reading, math life skills, political awareness, technology and FCAT tutoring. Training will be available for students and adults.

ECONOMIC DEVELOPMENT: fuels our livelihoods. Our Economic Development programs and workshops will teach money management, investing, credit management, real estate strategies as well as critical financial thinking. Our "Positive Change" will focus on the laws of compounding and good consumerism.

HEALTH & WELLNESS: is a vital component of a thriving community. The "Coalition" will team up with other non-profit organizations as well as law enforcement agencies to provide anti-violence workshops and promote preventative health strategies.

CORE FOUR

The "Coalition" will ensure that all of our programs are consistently and effectively delivering assistance to the community in the focused geographical areas of this organization. The "Coalition" will focus resources to building impact programming in four areas as defined in the "Core Four" framework:

- Mentoring
- Education
- Economic Development
- Health and Wellness

Our model for each program will consistently:
Seek to partner with other organizations who share our concern and commitment to action;
Be linked to each of other (Le. Core Four); and
Provide measurable results to readily gauge impact of efforts.

Below is a detailed outline of the mentoring program that we will implement in 2008... Our goal is to have all programs implemented by the third quarter of FY 2008.

We believe that there are multiple factors that influence a young person's ability to become a productive and contributing member to society. Our program will attempt to proactively impact those factors for young boys. We will not exclude any children who wish to be helped in the communities that we will focus on; however, all programming will be focused on building the internal and external image of boys to create successful men that are productive and contributing members of the community in the Lake County/Central Florida area. We will focus on creating strong mentoring relationships that will provide guidance, strong male role models, emotional and intellectual support as these young people matriculate through a critical point in their lives. Additionally we will seek to influence the youths' outcomes and development through expansion of their:

- ✓ Physical environments,
- ✓ Peer networks,
- ✓ Cultural exposure, and
- ✓ Academic achievement expectations

What will make this program different from others in this geographic area is that it will focus on creating a long term mentoring relationship that will be actively engaged from middle school through high school and linked to a holistic impact of the individual youth through a single one on one relationship supported by an entire network of men.

This program will initially target individuals:

To improve the quality of life of our communities and, enhance educational and economic opportunities for all Americans

Intake into the program will occur at various points throughout the year, based upon the "Coalitions' membership growth. The program:
Will run from October 1st to September 30th
We will start with a minimum of 5 mentees, as our membership increases we will also increase the minimum number of mentees.

All mentees will be referred to the program by their academic institution or a recognized community advocacy organization. No more than 25% of the mentees will come from one source. Currently we are targeting the following organizations for the initial source of mentees:

- ✓ Schools,
- ✓ Church Organizations
- ✓ Community Groups

Juvenile Justice Programs

In order to ensure that the program is adequately resourced we will be targeting the following organizations to assist in providing resources (i.e., meeting space, programming, supplies, etc.) that will ensure the success of the program:

Brandenburg Development Group

Wal-Mart
The Outback Restaurant Corporation Tri-County Orthopedics
Lake County Sheriff's Department
Target

The cornerstone of the program is the development of a strong one on one bond between the mentor and the mentee. Each will have to make commitments to engage each other, participate in all group events and provide feedback to each other and the program. Additionally each will need to commit to:

Attend an initial formal training (mentor) and orientation session Develop a mentoring contract that each can live up to
Participate in the program for a minimum of one year (mentors) and six years (mentee)
Attend class every day (mentee)
Be punctual and respectful (mentee) Finish school (mentee)
Additional time can be added at the discretion of the mentor

Every young person requires a caring adult mentor in order to develop the resilience needed to get through the challenges of life. Quality mentoring is an effective way to prevent future difficulties and create positive outcomes. Often in our community, mentors are not available to many of the young people in greatest need of mentoring, due to their social isolation or unstable life situations, they sometime resort to filling the void with relationships that provide undesirable influences. Children with nowhere to go after school are more likely to experiment with drugs and sexuality. Children who are not involved in school activity and oversight are likely to receive poor grades, and commit crimes. Opportunities help sustain differences in wealth, education, access to jobs, and overall quality of life.

According to the U.S. Census Bureau demographics of child poverty in Lake County, Florida in 2000, the child poverty rate was 16.3%. 6820 of Lake County children live in households with income below the federal poverty level. One result of high-density poverty is its tendency to ensnare the next generation. In these communities, where an average of one in 12 adults have college degrees, children lack the money, role models and academic footing that would help them get into college themselves.

High school students from low income families drop out of school six times as often as students from high-income families. In Lake County, Florida the high school drop out rate for Black students is 22%.

Students drop out for many reasons, some which may even seem like good ones at the time, to help out their families or to start new ones. Their decisions may be supported by the people closest to them in the belief that they have no choice. But the consequences of leaving can be great. There are many concrete things that can be done to help students stay in school, or get an alternative education while also meeting their personal responsibilities. Young people who don't complete high school face many more problems in later life than do people who graduate. The gap between dropouts and more educated people is widening as opportunities increase for higher skilled workers all but disappear for the less skilled. Dropouts make up nearly half the heads of households on welfare, and nearly half of the prison population.

Poor teens give birth 3 times the rate of non-poor teens.
Children of teenage mothers are more likely to perform poorly in school. Children of teenage mothers are more likely to repeat a grade; score lower on standardized tests and are less likely to complete high school.
Teen mothers are more likely to drop out of high school and are less likely to receive a college degree

Rates of teen pregnancy or childbearing have been found to be related to such factors as the level of unemployment, lack of opportunities for a better future, and the crime rate. In general, these studies have found that "a paucity of economic resources, racial segregation and social disorganization seem to provide young people with little motivation to avoid behaviors with potentially harmful consequences, such as unprotected intercourse and non marital births".

Past research indicates that family characteristics are associated with sexual risk-taking behaviors in adolescence and adulthood. Because the prevalence of sexually transmitted diseases is higher among black males than among males of other races, it is important to understand factors associated with sexual risk among them. We have to provide culturally appropriate and accessible activities for black youth, and should reach black males early, while they are still in elementary school.

A recent Research Brief published by Child Trends and titled, "Mentoring: A Promising Strategy for Youth Development," found that youth who participate in mentoring relationships experience a number of positive benefits, including: In terms of educational achievement, mentored youth have better attendance; a better chance of going on to higher education; and better attitudes towards school. In terms of health and safety, mentoring appears to help prevent substance abuse and reduce some negative youth behaviors. On the social and emotional development front, taking part in mentoring promotes positive social attitudes and relationships. Mentored youth tend to trust their parents more and communicate better with them. They also feel they get more emotional support from their friends than do youth who are not mentored.

Education Program

The specifics of this program are still under development. However, we are developing a committee to design a program that will focus on:

- ✓ Addressing the educational gaps of youth and the larger community in the Lake County Florida area
- ✓ Fostering behaviors that support an appropriate learning environment Teaching study habits
- ✓ Creating the proper intellectual momentum for success throughout the educational process
- ✓ Linkage to the other Core Four Programs

Economic Development Program

The specifics of this program are still under development. However, we are developing a committee to design a program that will focus on education of our community through programs and workshops to provide information that enhances and encourages:

- Business development
- Employment opportunities
- Wealth accumulation through capital markets and real estate
- Credit worthiness
- Linkage to the other Core Four Programs Networking

Health and Wellness Program

The specifics of this program are still under development. However, we are developing a committee to design a program that will partner with other nonprofit organizations to focus on education of our community through programs and workshops to provide information that promotes:

- Anti -violence
- Preventative health strategies Sex and health education
- Linkage to the other "Core Four" Programs

The Coalition of Men for Positive Change will develop three primary funding sources (Membership Dues, Corporate Partnerships and Fundraising Events) which will be used to support the organization's programming and chapter administrative expenses. The following represents the funding that is expected to be achieved through these funding programs:

	2008	2009	2010
Membership (Projected)	50	100	125
Annual Dues			
New Members ($110)	5,500	5,500	11,000
Renewing Members ($100)		5,000	10,000
Total Dues	5,500	10,500	21,000
Corporate Partnership (Projected)	3	5	5
Gold Level ($20,000 per year)		20,000	20,000
Silver Level ($10,000 per year)	10,000	10,000	20,000
Bronze Level ($5,000 per year)	10,000	15,000	25,000
Total Corporate Partnerships	20,000	45,000	65,000
Fundraising Program (Gross)	5,000	10,000	15,000
Total Projected Funding	$30,500	$65,500	$101,000

The Coalition of Men for Positive Change will market and promote a corporate partnership program that is designed to solidify the relationship with our organization and our corporate sponsors to facilitate our mutual objectives surrounding the successful execution of our "Core Four" Programs.

The Program will be structured for participation at one of three levels Gold, Silver or Bronze. Benefits and privileges available to participants are matched to their level of support.

The primary benefits, privileges and services of the program will be branding opportunities around our "Core Four" programs, branding opportunity and special recognition at "Coalitions" social and fund raising events; branding opportunities through our communication vehicles (Le. website and newsletters). See matrix included in the appendix of this application.

The program is open to all companies. Each company's financial contribution will vary depending on the level of participation, however all commitments are for a

three year period. The Program's fiscal year will run from October 1st to September 30th.

The Coalition of Men for Positive Change membership composition is a diverse group of men that are highly educated and deeply connected in the communities that they live and work in. The majority of our membership belongs to a community or professional organization and several serve as elected or appointed officials in the cities that this organization will focus on. The following is a brief demographic summary of the Lake County area.

Lake County Florida

As of the census of 2000, there are 210,528 people, 88,413 households, and 62,693 families residing in Lake County. The population density is 182.1/mile. There are 102,830 housing units in the county. The racial makeup of the county is 87.5% White, 8.30% Black or African American, .30% Native American, .40% Asian, .40% Pacific Islander, 1.90% from other races, and 1.20% from two or more races. 5.60% of the population is Hispanic or Latino of any race.

There are 88,413 households out of which 7.8% have children under the age of 18 living with them, 61.10% are married couples living together, 8.2% have a female householder with no husband present, 16.58% have someone living alone who is 65 years of age or older.

In the county the population is spread out with 22% under the age of 18, and 4.1 % from 18 to 24, and 23.7% from 25 to 44, and 23.8% from 45 to 64, and 26.4% who are 65 year of age or older. The median age is 45.1 years. For every 100 females there are 94 males. For every 100 females age 18 and over, there are males.

The median income for a household in the county is $37,029, and the median income for a family is $42,577. Males have a median income of $31,475 versus $23,545 for females. The per capita income for the county is $19,960. 9.6% of the population and 6.9% of families are below the poverty line. Out of the total population, 16.3% of those under the age of 18 and 6.3% of those 65 and older are living below the poverty line.

Executive Summary

The Coalition of Men for Positive Change is a group of Men committed to making meaningful social changes in the community that they serve. The influence of this chapter will be achieved through the cultivation of partnerships with the business, academic, religious, professional and social community in which we serve. With these likeminded' persons and organizations we will realize our vision and passion for affecting positive change. The Chapter's membership is comprised men from Lake County and Central Florida. This group is well

positioned to create much needed programs addressing the importance of Education as well as Social and Economic Development. The intellectual diversity present in this chapter's membership combined with social partnerships within Central Florida creates a solid framework for an extensive youth mentoring network. With a disciplined approach to executing our partnership strategy, The Coalition of Men for Positive Change is focused on making a measurable difference in our community.

Chapter Mission

The Coalition of Men for Positive Change seeks to improve the quality of life of our communities and enhance educational and economic opportunities for all Americans.

Chapter Goals and Action Plans

Our goal will be to consistently and effectively implement the "Core Four" program as detailed in Step 3. We will also focus on ensuring that we implement focused efforts to ensure that we market the chapter, grow our membership and develop other programming that support the "Core Four" program.

Marketing Plan

The Coalition of Men for Positive Change will market and promote the organization and our "Core Four programs to the community. We will seek help from prospective members and potential funding partners through a campaign that focuses on building Brand awareness in the Greater Lake County and Central Florida area. Our goal will be to establish a reputation for being a socially conscious association of concerned black men who are determined to make a difference in the lives of Black families within our community.

Our goal will be to encourage men of conscience from across the community to participate with us as financial, fully engaged partners in our initiative efforts. We will target a membership base of 75 members by the end of 2008 with a membership growth to 100 and 125 by the end of 2009 and 2010 respectively.

Our goal is to fulfill the mission of the "Coalition" organization by instituting a series of programs that are consistent with the "Core Four" theme. In addition we will develop programs that address the following:

- ✓ **Voter Registration**
- ✓ **Strengthening The Bonds of Family**

The Coalition of Men for Positive Change recognizes that a large part of future sustainability rests in our ability to ally ourselves with other organizations within the Central Florida community. With that said we will naturally create alliance, where appropriate, with organizations which our membership has associations with and seek alliances that are naturally centered on our "Core Four" programming. Additionally, we will seek to lead efforts that will create dialogue, leverage resources and create action through collaborative organizational partnerships focused on deep impact programming.

The "Coalition" will be mindful and diligent in the selection of our associations and organizational partners with organizational values being the primary evaluation tool in the decision process. The following represents a preliminary list of potential organizational partners:

- Black Ministerial Alliance
- Lake Sumter Community College "Reach Out Program"
- Lake County Black Business Association
- Brandenburg Development Group
- Lake County Action Agency
- Community Development Corporation
- Lake County Sheriff's Department
- City of Leesburg Police Department
- City of Eustis Police Department

The Coalition of Men for Positive Change will market and promote the organization and our "Core Four" programs to the community, prospective members, and potential funding partners through a campaign that focuses on building brand awareness in the Greater Central Florida area. The campaign will utilize the following vehicles to achieve the marketing goals and objectives:

- **Press Releases**

- Community Newspapers
- Journals - Business, Civic and Educational
- Radio
- Television

- **Targeted Email Broadcast**

- Community organizations,
- Civic organizations,
- Professional organizations &
- Social organizations

- **Branded Events and Partner Events**

- Meet the Coalition
- The Network Connection
- 200X Leadership Forum

- **Ongoing Information Distribution**

- Chapter Website
- Chapter Electronic Newsletter
- Public Service Announcements

Interviews on local radio stations focusing on Urban Development, Education and Community Health

ADDENDUM I

"The Jimmy English Scholarship Fund" was established in 2009. Jimmy English was an avid supporter and member of the then "Coalition of Black Men for Positive Change", was involved in a tragic automobile accident in 2008. As one of the original members of the organization, his zeal and commitment to the coalition and to the youth of Lake County shall be forever remembered in this scholarship named in his honor. The recipient of this scholarship shall be any young man, woman, or child entering the collegiate studies, or any other area of academia, who meets the qualifications for financial or other assistance, deemed appropriate to be a recipient of this scholarship, and approved by the organization. The scholarship shall be given Annually, Semi-Annually, or as many times per year as deemed necessary by the coalition members, or the executive board contained there within the organization.

This shall be included in the BY-Laws of the Coalition effective immediately, upon approval, and shall forever be a permanent part of the record contained therein and forever more. (Established April 13, 2009)

THE COALITION OF MEN FOR POSITIVE CHANGE
2880 David Walker Drive # 110
Eustis, Florida 32726

ALL MEMBERS ARE REQUIRED TO COMPLETE
THE MEMBER DATA FORM IN ITS ENTIRETY

HOME PHONE: ( )_____
EMPLOYER: BUSINESS PHONE: ( )_____
E-MAIL ADDRESS:_____
MEMBER DATA FORM PAGE
DATE OF BIRTH:

MARRIED? YES __ NO __ **SPOUSE'S** NAME _____
COLLEGE GRADUATE? YES **NO**
___ ___
DEGREE EARNED / YEAR _____ _
NAME OF COLLEGE / UNIVERSITY _____ _
COMMUNITY / CIVIC OFFICIAL? YES __ NO __
POSITION

YEAR ELECTED / APPOINTED **TERM ENDS**
_____ ___
ELECTED / APPONTED OFFICIAL? YES __ **NO** __
POSITION:

YEAR ELECTED / APPOINTED _____ TERM **ENDS** _____ _
BOARD MEMBERSHIP(S)? YES __ **NO** _____ _
NAME OF BOARD(S) _____ _____ _____ _
YEAR APPOINTED. _____ TERM ENDS _____ _____ _
ORGANIZATIONAL MEMBERSHIP? YES __ NO __
NAME OF ORGANIZATION(S)

ADDENDUM II

The Coalition of Men for Positive Change reserves the right to refuse participation of any person in any COMPC event. COMPC may require the completion of the following two forms as it pertains to volunteering or assisting the community during events.

The events that require direct supervision of children will be subjected to background checks.

COALITION OF MEN FOR POSITIVE CHANGE
VOLUNTEER PROFILE FORM

Section 1: Volunteer Contact Information

Date _____

First Name _____ MI/Maiden Name_____ Last Name _____

Home Address, City, St, Zip_____

_____

Home Phone_____ E-mail Address _____

Employer_____ Business Phone_____

Business Address, City, St, Zip _____

Have you ever worked/volunteered with Unity One? ☐Yes ☐No If yes, give dates of involvement: _____

Section 2: Volunteer Availability and Interests *Please circle*

How often are you available to volunteer?

Once a week | Once a month
Every other week | Periodically

What size group do you prefer?

Individual | Classroom
Small group | Large group

List day of week available_____

How long are you available to volunteer on each visit?

One hour | Three hours
Two hours | All day

What age group do you prefer?

Elementary School | Middle School
High School | Adults

What time of day are you available?

7:00-9:00 AM | Noon-3:00 PM
9:00 AM-Noon | 3:00-6:00 PM
Lunch time only | After 6:00 PM

Where would you prefer to volunteer?

At a school nearest your | Home
Workplace

Interests: What type of volunteer service interests you?

□ Community organization | □ Office/clerical work | □ Sporting / Outdoor activities | □ Mentoring | □ Other: _____

□Fund-raising / Marketing | □ Training adults | □ Tutoring | □ Advisory Committee

□ Organizing special events | □ Transportation | □ Program activities

Next Steps for Volunteering

The COMPC has developed a volunteer screening process to ensure the safety of our children and other participants. This Volunteer Profile is the first step in that process. Please sign and return the profile to the program coordinator. Please contact the volunteer coordinator who will work with you to place you in a task assignment that matches your interests and availability.

Additional screening is required for volunteers who work with participants under limited supervision of COMPC staff. This screening includes references (Section 3) as well as information for a criminal background check (Section 4). The program coordinator will contact you if this additional information is needed or you may complete Sections 3 and 4 at this time.

Volunteer Confidentiality & Signature (for all volunteers)

Volunteers will not be given access to participant records without parent/guardian permission. If the volunteer should obtain any information pertaining to any participant's official records, the volunteer agrees to keep any such information confidential and agrees not to disclose or permit to be disclosed, directly or indirectly, to any person or entity any such information, except as may be required in the performance of the volunteer's assignment.

My signature indicates that all information provided on this form is, to the best of my knowledge, true and accurate and that I understand and agree to comply with the Confidentiality Statement above.

Signed: _____ **Date:** _____

COALITION OF MEN FOR POSITIVE CHANGE
VOLUNTEER PROFILE FORM

First Name _____ MI/Maiden Name_____ Last Name_____

Section 3: References

Please print. Complete the following information for **three non-family references** and send a Volunteer Reference Inquiry Form to each of your references. Have your references return the form to the program coordinator where you will be volunteering.

1. Name_____ Relationship _____

   Address _____
   Street City State Zip

   Phone_____ How long have you known this person? _____

2. Name_____ Relationship _____

   Address _____

   _____
   Street City State Zip

   Phone_____ How long have you known this person? _____

3. Name_____ Relationship _____

   Address _____

   _____
   Street City State Zip

   Phone_____ How long have you known this person? _____

Section 4: Background Check Information and Consent *Please provide the following information*

Birthdate *(Required)* _____ Social Security Number _____
Month Day Year

Please indicate the places you have lived outside of LAKE COUNTY during the last five years. Use additional sheets if necessary.

State	County	Dates	State	County	Dates	State	County	Dates

For Volunteer's transporting participants – Provide the following information. You will also need to provide a copy of your driver's license, current insurance card and a driving history record for approval to transport participants.

Driver's License Number _____ License State _____

I agree, if requested, to provide: Fingerprinting *(at convenient time/place arranged by program officials)* _____ (Initial Here)

I authorize the Program Coordinator at COMPC to contact the references I have listed and perform a criminal background check. My signature also indicates that all information provided on this form is, to the best of my knowledge, true and accurate.

Signed: _____ **Date:** _____

The COMPC maintains certain records on volunteers. Those records are not public record and shall not be open to inspection, except in accordance with that law.

For Office Use Only

Please indicate the highest level task assignment for this volunteer. For all Level 3 and Level 4 tasks please have the volunteer complete the second page of the profile and forward a copy to the Program Coordinator for a background check.

Task Assignment(s) _____

Level 1 Level 2 Level 3 Level 4 Signature _____ Date _____